2014-2015 Annual Assessment Report Template

FOR GRADUATE AND CREDENTIAL PROGRAMS: THIS TEMPLATE REFERS TO SAC STATE BACCALAUREATE LEARNING GOALS. PLEASE IGNORE THESE REFERENCES IN YOUR REPORT. **Question 1: Program Learning Outcomes Q1.1.** Which of the following Program Learning Outcomes Q1.3. Are your PLOs closely aligned with the mission of the (PLOs) and Sac State Baccalaureate Learning Goals (BLGs) did university? you assess in 2014-2015? [Check all that apply] X 1. Yes 2. No 1. Critical thinking 3. Don't know 2. Information literacy 3. Written communication Q1.4. Is your program externally accredited (other than through 4. Oral communication WASC)? 5. Quantitative literacy 1. Yes 6. Inquiry and analysis 2. No (Go to Q1.5) 7. Creative thinking 3. Don't know (Go to **Q1.5**) 8. Reading 9. Team work Q1.4.1. If the answer to Q1.4 is yes, are your PLOs closely aligned 10. Problem solving with the mission/goals/outcomes of the accreditation agency? 1. Yes 11. Civic knowledge and engagement 12. Intercultural knowledge and competency 2. No 3. Don't know 13. Ethical reasoning 14. Foundations and skills for lifelong learning Q1.5. Did your program use the Degree Qualification Profile (DQP) 15. Global learning to develop your PLO(s)? 16. Integrative and applied learning 17. Overall competencies for GE Knowledge 1. Yes 18. Overall competencies in the major/discipline X 2. No, but I know what the DQP is 19. Other, specify any PLOs that were assessed in 2014-2015 but not included above: 3. No, I don't know what the DQP is. 4. Don't know a. b. Q1.6. Did you use action verbs to make each PLO measurable (See Attachment I)? Yes (Appendix A) Q1.2. Please provide more detailed background information about EACH PLO you checked Q1.2.1. Do you have rubrics for vour PLOs? above and other information such as how your specific PLOs were explicitly linked to the Sac State BLGs: The Gerontology Program decided to use the same Value Rubric to re-1. Yes, for all PLOs 2. Yes, but for some PLOs evaluate and compare the program outcomes as they address all the PLOs in the 3. No rubrics for PLOs undergraduate program. Since the inception of Gerontology's interdisciplinary Major N/A, other (please specify): in 1990, the Program has sought many additional ways to provide students with contemporary applied curricula and to measure advancement. To this end, we aligned Program Learning Outcomes (PLOs) with University Learning Goals based on ACCU/LEAP Learning Outcomes, and matched them with AACU VALUE Rubric criteria for Integrated Learning and Communication (Appendix A). The Integrative Learning Rubric was chosen because it is inclusive of desired outcomes addressing ways

students apply many of the other key components of AACU other rubrics (ie written & oral communication, critical thinking, inquiry & analysis, overall knowledge in the discipline, teamwork, civic knowledge, creativity). Additionally we incorporated the

updated national Association for Gerontology in Higher Education (AGHE) Prog	gram									
Standards and Core Competencies (Appendix B) into all major core courses. These										
competencies are measured at various times in various courses and are included in										
course objectives in the Capstone course (Appendix C).										
During 2014-2015 we measured <i>all</i> PLO# 1-6 using the Integrative Learning										
VALUE Rubric incorporated in the assignment grading rubric (Appendix D), in t										
	iie									
Capstone course Senior Project Presentation assignment.										
	2244 2245									
In questions 2 through 5, report in detail on ONE PLO the	AT YOU ASSESSED IN 2014-2015									
Question 2: Standard of Performance for	the selected PLO									
Q 2.1. Specify one PLO here as an example to illustrate how you conducted	Q2.2. Has the program developed or									
assessment (be sure you checked the correct box for this PLO in Q1.1):	adopted explicit standards of performance									
	for this PLO?									
Synthesize and apply learned interdisciplinary theories and research in applied	X 1. Yes									
settings.	2. No									
	3. Don't know									
	4. N/A									
Q2.3. Please provide the rubric(s) and standard of performance that you have develop	and for this DLO hard or in the annuality (Mard									
limit: 300]	ped for this PLO here of in the appendix. [word									
Appendix D										
Q2.4. Please indicate the category in which the selected PLO falls into.										
1. Critical thinking										
2. Information literacy										
3. Written communication										
4. Oral communication										
5. Quantitative literacy 6. Inquiry and analysis										
7. Creative thinking										
8. Reading										
9. Team work										
10. Problem solving										
11. Civic knowledge and engagement										
12. Intercultural knowledge and competency										
13. Ethical reasoning										
14. Foundations and skills for lifelong learning										
15. Global learning										
X 16. Integrative and applied learning										
17. Overall competencies for GE Knowledge										
18. Overall competencies in the major/discipline										
19. Other:										

Please indicate where you have published the PLO, the standard of	nce, and	Q2.5	Q2.6	Q2.7		
the rubric that measures the PLO:		of				
				ds (
				ıdar 1an	rics	
			70	tan	qn	
			(1) PLO	(2) Standards of Performance	(3) Rubrics	
In SOME course syllabi/assignments in the program that addres						
2. In ALL course syllabi/assignments in the program that address t			Х	Х	Х	
3. In the student handbook/advising handbook						
4. In the university catalogue						
5. On the academic unit website or in newsletters			Х	Χ	Χ	
6. In the assessment or program review reports, plans, resources of		5	Х	Χ	Χ	
7. In new course proposal forms in the department/college/univer	•		Х			
8. In the department/college/university's strategic plans and othe			Х	Х	Х	
9. In the department/college/university's budget plans and other	resource al	location documents	Х	X		
10. Other, specify:						
Question 3: Data Collection	Metho	ods and Evaluation	n of			
Data Quality for	the Sal	lacted DLO				
	1					
Q3.1. Was assessment data/evidence collected for the selected	-	es, was the data scored/eval	uated for	this PLO i	n 2014-	
PLO in 2014-2015?	2015? X 1. Ye	-				
X 1. Yes	 	o (Skip to Q6)				
2. No (Skip to Q6) 3. Don't know (Skip to Q6)	I —	on't know (Skip to Q6)				
4. N/A (Skip to Q6)	 	/A (Skip to Q6)				
4. N/A (Skip to Qo)		A (Skip to Qo)				
Q3.1A. How many assessment tools/methods/measures in total	Q3.2A Plo	ease describe how you collect	ed the as	sessment	data	
did you use to assess this PLO?	for the se	elected PLO. For example, in w	hat cour	se(s) or by	what	
2	means w	ere data collected (see Attach	ment II)?	Word lim	it: 300]	
2	Based on	the student's project proposa	al from th	ne first pra	cticum.	
	Based on the student's project proposal from the first practic the Capstone Course Community Project assignment (Append					
	-	or students to present how the	_			
	impleme	nted, evaluated, and provided	l for the s	sustainabil	ity of	
		minating community projects.				
	-	nents (rubric) along with Integr				
		ix D) were used to assess and i			_	
	-	ormance on all PLOs for the Go ix D). Three faculty members o	_			
		or all twenty-eight (28) studen		itiy scored	i tiic	
Q3A: Direct Measures (key ass		· • · · ·	-			
Q3.3. Were direct measures [key assignments, projects,		Which of the following direct n		were used	15	
portfolios, etc.] used to assess this PLO?		that apply]	i i cubu i cb	Were asec	•	
X 1. Yes		apstone projects (including the	eses, sen	ior theses),	
2. No (Go to Q3.7)	1 1 1	rses, or experiences	ř	•		
3. Don't know (Go to Q3.7)		ey assignments from required	classes ii	n the prog	ram	
	3. Ke	ey assignments from elective of	classes	_		

Q3.3.2. Please attach the direct measure yo	u used to collect	4. Classroom based performance assessments such as						
data.		simulations, comprehensive exams, critiques						
Appendix D		5. External performance assessments such as internships or other community based projects						
The second of		6. E-Portfolios						
		7. Other portfolios						
			8. Other measur					
			_					
Q3.4. How was the data evaluated? [Select o	only one]							
1. No rubric is used to interpret the evid	dence (Go to Q3.5)							
2. Used rubric developed/modified by t	-	the	e class					
3. Used rubric developed/modified by a								
4. Used rubric pilot-tested and refined k	by a group of faculty							
X 5. The VALUE rubric(s) (Appendix D1)								
6. Modified VALUE rubric(s) 7. Used other means. Specify:								
7. Osed other means. Specify.								
Q3.4.1. Was the direct measure (e.g.	Q3.4.2. Was the direct		, •	Q3.4.3. Was the rubric aligned directly				
assignment, thesis, etc.) aligned directly and explicitly with the PLO?	assignment, thesis, et and explicitly with the			and explicitly with the PLO?				
X 1. Yes	X 1. Yes	e rui	DITC	X 1. Yes				
2. No	2. No			2. No				
3. Don't know	3. Don't know			3. Don't know				
4. N/A	4. N/A			4. N/A				
Q3.5. How many faculty members participat				as evaluated by multiple scorers, was there				
assessment data collection of the selected P	LO?	a norming process (a procedure to make sure everyone was						
3		scoring similarly)?						
3		X 1. Yes 2. No						
		3. Don't know						
Q3.6. How did you select the sample of stud	dent work [papers,	Q3		decide how many samples of student work				
projects, portfolios, etc.]?		to review?						
Work from all students enrolled in the course we	re used	Data were gathered on all students so faculty decided to report all collected.						
		001	nected.					
Q3.6.2. How many students were in the	Q3.6.3. How many sa	-	les of student	Q3.6.4. Was the sample size of student				
class or program?	work did you evaluate	e?		work for the direct measure adequate?				
28	28			X 1. Yes				
				2. No 3. Don't know				
				3. DOIL KIIOW				
Q3B: Indirect M	easures (surveys	s, f	ocus groups,	interviews, etc.)				
Q3.7. Were indirect measures used to asses	s the PLO?	Q3.7.1. Which of the following indirect measures were used?						
1. Yes		[Check all that apply]						
X 2. No (Skip to Q3.8)			1. National stude	ent surveys (e.g., NSSE)				
3. Don't know		2. University conducted student surveys (e.g. OIR)						

Q3.7.2 If surveys were used Ø Q3.7.3. If surveys were used					Q3	3. College/Department/program student surveys 4. Alumni surveys, focus groups, or interviews 5. Employer surveys, focus groups, or interviews 6. Advisory board surveys, focus groups, or interviews 7. Other, specify: Ø Q3.7.4. If surveys were used, what was the response rate?						
your sample. Ø					ø							
Q3C: Other Measures (external benchmarking, licensing exams, standardized tests, etc.)												
Q3.8. Were external benchmarking data such as licensing exams or standardized tests used to assess the PLO? 1. Yes X 2. No (Go to Q3.8.2) 3. Don't know Q3.8.1. Which of the following measures were used? 1. National disciplinary exams or state/professional licensure exams 2. General knowledge and skills measures (e.g., CLA, CAAP, ETS PP, etc.) 3. Other standardized knowledge and skill exams (e.g., ETS, GRE, etc.) 4. Other, specify: Ø												
Q3.8.2. Were other measures used to assess the PLO? 1. Yes 2. No (Go to Q3.9) 3. Don't know (Go to Q3.9)												
			Q3D	: Alignm	ent d	and Qua	lity					
	Q3.9. Did the data, including the direct measures, from all the different assessment tools/measures/methods directly align with the PLO? X 1. Yes											
	0	uestion	14։ [)ata. Fi	ndin	gs and	Conc	lusions				
Q4.1. Please provide simple tables and/or graphs to summarize the assessment data, findings, and conclusions: (see Attachment III) [Word limit: 600 for selected PLO] Capstone community project presentation scores incorporating the Integrative Learning VALUE Rubric were used to measure and assess Gerontology students' overall learning and performance scores on all PLOs for the gerontology program (Appendix A). Results are presented in Table 1. Table 1: Results for Integrative Learning Ability												
		Table	i. Ke	suits for in	itegra	iive Leai ii	ing Abii	ity				
Evaluation Criteria				Stude	ents Pe	rforming in (N=28)	Each Ca	tegory				
	(E Exp	pstone xceeds ectation) 4	,			lestone proaches ectation) 2	(B Expe	chmark elow ctation) 1	No evidence 0	Total Meeting Standard		
1.0	#	%	#	%	#	%	#	%				
Connections to Experience	6	21%	18	64%	3	11%	1	4%	0	24 (85%)		

20

1

71%

4%

0

0

0%

0%

0

0

8 (29%)

23 (82%)

17%

57%

5

16

11%

25%

3

7

2. Connections

3. Transfer of Learning

to Disciplines

4. Integrated										
Communication	18	64%	10	36%	0	0%	0	0%	0	28 (100%)
5. Reflection & Self-										
Assessment	18	64%	10	36%	0	0%	0	0%	0	84 (100%)

Standard of Performance = 80% of students will earn > 78% on assignment and reach Milestone 3 or higher

So that comparisons could be drawn and interventions assessed from the past cycle, all six (6) gerontology program PLOs were assessed using the Integrated Learning VALUE Rubric standards and criteria from 1-5 as aligned and described in Appendix A. The culminating project presentation assignment was again used to measure this. Historically, the main components of this assignment have remained the same since F12, however small modifications were again made after last year's assessment. They included 1.) student use of a slightly modified common (printed) presentation template (Appendix E) and 2.) more directed discussion in Seminar about the presentation components.

All students passed the assignment at 80% or higher based on the grading rubric (Appendix D). The majority of students were able to "meet or exceed expectations" levels on four (4) of the five (5) Integrative Learning criteria (1, 3, 4, & 5) when presenting their culminating project. The "connections to the discipline" criterion was again low (29%). After discussing and analyzing this, faculty decided that this lower score may have been because more emphasis was placed on the interdisciplinary aspects across disciplines 2.3 than the other two descriptors for that criterion 2.1 & 2.1 (Appendix A) than in the past assessment. The presentation outline and grading rubric do reflect these two descriptors so they will be added to the next rubric.

S15 data showed that there were slight changes (decreases and some increases) from S13 and S14 in criterion percentages; none warranting any additional assignment changes.

Table 2 - Comparison Data for \$13, \$14 and \$15

Criterion	S2013	S2014	S2015
1. Connections to Experience	83	88	85
2. Connections to Disciplines	100	25	29
3. Transfer of Learning	66	87	82
4. Integrated Communication	80	82	100
5. Reflection & Self-Assessment	90	100	100

Q4.2. Are students doing well and meeting program standard? If not, how will the program work to improve student performance of the selected PLO?

After analysis of S15 data, faculty deemed the 6 PLOs to be adequately met as measured by the Integrative Learning measures. It is planned that next year the program will assess *team work* from both personal and interdisciplinary perspectives (Appendix F). This will also capture the needed emphasis on the Integrative Learning criteria that still needs emphasis.

Q4	.3. For selected PLO, the student performance:
	1. Exceeded expectation/standard
Х	2. Met expectation/standard
	3. Partially met expectation/standard
	4. Did not meet expectation/standard
	5. No expectation or standard has been specified
	6. Don't know

Question 5: Use of Assessment Data (Closing the Loop)										
Q5.1. As a result of the assessment effort in 2014-2015 and based on the prior feedback from OAPA, do you anticipate making any changes for your program (e.g., course structure, course content, or modification of PLOs)? X	Q5.1.1. Please describe what changes you plan to make in your program as a result of your assessment of this PLO. Include a description of how you plan to assess the impact of these changes. [Word limit: 300 words] 1. Increase emphasis of interdisciplinary aspects of gerontology (all PLOs), in all courses. 2. Review assignments in all gerontology core courses for placement of interdisciplinary content. 3. Map new AGHE competencies to all gerontology core courses as done for the program (Appendix C)									
Q5.2. How have the assessment data from last year (2013 - 2014)	been used so	far? [Check all t	hat apply]							
	(1) Very Much	(2) Quite a Bit	(3) Some	(4) Not at all	(8) N/A					
1. Improving specific courses	Х									
2. Modifying curriculum			Х							
3. Improving advising and mentoring		Х								
4. Revising learning outcomes/goals					Х					
5. Revising rubrics and/or expectations			Х							
6. Developing/updating assessment plan		Х								
7. Annual assessment reports	Х									
8. Program review			Х							
9. Prospective student and family information	Х									
10. Alumni communication			Х							
11. WASC accreditation (regional accreditation)			Х							
12. Program accreditation					X					
13. External accountability reporting requirement		X								
14. Trustee/Governing Board deliberations					X					
15. Strategic planning		Х								
16. Institutional benchmarking					X					
17. Academic policy development or modification					X					
18. Institutional Improvement					X					
19. Resource allocation and budgeting		X								
20. New faculty hiring		X								
21. Professional development for faculty and staff			X							
22. Recruitment of new students			X							
23. Other Specify:										
Q5.2.1. Please provide a detailed example of how you used the as	sessment data	a above.								
1, Modification of course content & rubrics										
2. Added more diversified practicum sites.										
Highlighted integrative applied aspects of the program N/A										
5. Added or deleted to course rubrics (all are included in syllabi)										
6. Used for discussion and modification of Plan										
7. Analyzed and completed report										
8. Will use when time for program review										
9. Emphasized interdisciplinary & integrative nature of program in advisir10. Will address these data in communications with/ surveys to alumni.	ng and orientation	ons sessions								
11.Re-clarification of Program interdisciplinary emphasis; will discuss with	n survevors									

12. IV//	ed to align with national outcome competencies standards to assure program compliance							
14. N/								
	ed Values rubrics to guide discussion of where program has been and should be headed							
16. N/								
17. N/	4							
18. N/								
	ed in hiring and FTEs increase proposal plans							
	ed in program description to attract individual with necessary community-based, integrative skills							
	couraged faculty to attend appropriate conferences Iuded in pre-Gero student information sessions and highlighted interdisciplinary and integrative nature of the discipline at all potential							
	it presentations on and off campus.							
	Additional Assessment Activities							
Q6. M	lany academic units have collected assessment data on aspects of a program that are not related to PLOs (i.e., impacts of an							
advisi	ng center, etc.). If your program/academic unit has collected data on the program elements, please briefly report your results [Word limit: 300]							
none a	t this time							
Q7. W	hat PLO(s) do you plan to assess next year?							
	1. Critical thinking							
	2. Information literacy							
	3. Written communication							
	4. Oral communication							
	5. Quantitative literacy							
	6. Inquiry and analysis							
	7. Creative thinking							
	8. Reading							
Χ	9. Team work							
	10. Problem solving							
	11. Civic knowledge and engagement							
	12. Intercultural knowledge and competency							
_	13. Ethical reasoning							
	14. Foundations and skills for lifelong learning							
	15. Global learning							
_	16. Integrative and applied learning							
	17. Overall competencies for GE Knowledge							
	18. Overall competencies in the major/discipline							
	19. Other, specify any PLOs that were assessed in 2014-2015 but							
	not included above:							
	a.							
	b.							
	C.							
Ш '								

Q8. Have you attached any appendices? If yes, please list them all here: Appendix A - PLO/BLO/AACU Integrative Learning Appendix B - New AGHE Competencies Appendix C - PLO with new Competency Mapping Appendix D - Presentation Grading Rubric & Integrative Learning Value Rubric Appendix D1 - AACU Integrative Learning Criteria Appendix E - Directions for Presentation Appendix F - Gerontology Program Assessment Plan											
	Pro	gram	Inf	ormati	on						
P1. Program/Concentration Name(s): Gerontology				P2. Program Cheryl Osbor		or:					
P1.1. Report Authors: Cheryl Osborne				P2.1. Departi	ment Cha	iir:					
P3. Academic unit: Department, Program, or Gerontology		P4. College:									
P5. Fall 2014 enrollment for Academic unit (S <u>Book 2014</u> by the Office of Institutional Researenrollment: NOTE: this link gives enrollment for data show Fall 2014 enrollment at 197		P6. Program Type: [Select only one] X 1. Undergraduate baccalaureate major 2. Credential 3. Master's degree 4. Doctorate (Ph.D./Ed.d) 5. Other. Please specify:									
Undergraduate Degree Program(s): P7. Number of undergraduate degree progra unit has: 1	F	Master Degree Program(s): P8. Number of Master's degree programs the academic unit has: Ø									
P7.1. List all the name(s): BS in Gerontology			F	P8.1. List all the name(s): Ø							
P7.2. How many concentrations appear on thundergraduate program? \emptyset	e diplom	a for this		P8.2. How many concentrations appear on the diploma for this master program? \varnothing							
Credential Program(s): P9. Number of credential programs the acade P9.1. List all the names: Ø	F	P10. Number of doctorate degree programs the academic unit has: Ø P10.1. List all the name(s): Ø									
When was your assessment plan?	1. Before 2007-08	2. 2007-08	3. 2008-09	4. 2009-10	5. 2010-11	6. 2011-12	7. 2012-13	8. 2013-14	9. 2014-15	10. No formal plan	
P11. Developed (Original)	Х										
P12. Last updated (Updated every year)							Х				
						•	•	1.	2.	3.	
P13. Have you developed a curriculum map for thi	s program	1?						Yes	No	Don't Know	
P14. Has the program indicated explicitly where the			dent	learning occ	urs in the	curricului	m?	X			
P15. Does the program have any capstone class?								X			
P16. Does the program have ANY capstone project?								X			